



NEW WAYS TO WORK
555 South Main Street, #3
Sebastopol, CA 95472
707-824-4000
www.newwaystowork.org

Appointment of Robert M. Sainz as President and Executive Director

The Board of Directors of New Ways to Work (New Ways) is pleased to announce the appointment of Robert M. Sainz as President and Executive Director effective January 1, 2021. Robert will succeed Steve Trippe, who has served as President and Executive Director since 1999. Steve will transition into the role of Senior Advisor for New Ways.

“The New Ways Board is excited by the selection of Robert to lead New Ways at a time when practitioners need help in designing and implementing bold new approaches for working with young people most impacted by the pandemic, the resulting economic collapse and the demand for racial justice. Robert brings a proven track record to build on the work that Steve Trippe has led over the past four decades.”

Bret Halverson
New Ways Board Chair

Robert Sainz currently serves as the City of Los Angeles Economic and Workforce Development Department Assistant General Manager managing over \$70 million in public agency grant funds annually. Throughout his 30-year public service career, he has addressed many difficult social problems facing our community’s low-income residents, including the challenges of juvenile delinquency, youth and adult unemployment and poverty. Under Robert’s leadership, the city established the City of Los Angeles YouthSource System and Performance Partnership Pilot Initiative (P3), is a founding partner for LA:RISE – an innovative model serving formerly homeless and re-entry populations, and established HIRE-LA.

He was previously the Executive Director of the Los Angeles Youth Opportunity Movement and worked as the Assistant Executive Director of the City of Los Angeles Commission for Children, Youth and Their Families. Robert began his public service career in the Los Angeles County Management Trainee Program in 1990, and as Probation Director managed the Department’s Community Relations and Communications Office. He served as a board member of New Ways to Work for 16 years.

“Robert Sainz is the epitome of ‘community service!’ He possesses an extraordinary lens for serving youth and young adults whose lives are hanging in the balance and are disenfranchised from the necessary resources that would set them up for educational and career success. New Ways to Work will be in great, capable hands with Robert at the reins”.

Adrienne (Alex) Davis, Executive Director
LA/OC Regional Consortium and Assistant Vice
Chancellor Economic and Workforce Development

Robert is a proven national leader in the youth workforce field from his early work as a leader in U.S. DOL’s Youth Opportunity movement to his current work with a number national organizations and collaboratives, including serving with the U.S. Conference of Mayor’s Workforce Development Council, as past president and currently as a Board Trustee.



"I have known Robert for more than a decade, and his ingenuity and dedication to young adults will lead New Ways to Work to even greater impact. I have learned so much from him over the years, I am looking forward to seeing how his knowledge is spread throughout the country."

Melinda Mack, Executive Director
New York Association of Training and Employment Professionals

"Congratulations to my friend and colleague Robert Sainz! It has been a privilege to get to know him over the past 10 years through the U.S. Conference of Mayors, Workforce Development Council. New Ways to Work is blessed to have him fill this critical position to build capacity around youth systems in our communities."

Ken Trevino, President and CEO
Workforce Solutions of the Coastal Bend

"Robert is one of the fiercest advocates for opportunity youth that I know. His passion for these young men and women, is only matched by his experience in creating systems and models that effect positive change in their lives. I am certain that through Robert's leadership New Ways to Work will continue to help local leaders and youth practitioners to improve their practice, and to define better ways to connect organizations and leverage resources to prepare youth and young adults for the future"

Doug Cotter
President
Grant Associates

As Robert transitions into this role he states:

"I am proud and honored to build upon the critical work of New Ways especially during this time of economic and social upheaval. New Ways will play an essential role in assisting non-profit organizations, local and state agencies, and school districts in increasing workforce and educational outcomes for ALL young adults in their communities. I look forward to strengthening effective and equitable career and education programs and delivery systems throughout the state and the country."

Bret Halverson, Chair
On behalf of the New Ways to Work Board of Directors

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Doug Cotter
Adriene "Alex" Davis, Ed.D.
Melinda Mack
Charlene Mouille, Treasurer
Marjorie D. Parker
Ken Trevino
Steve Trippe



About New Ways to Work

For the past 35 years, New Ways has worked effectively with people and organizations across the country to help communities better prepare youth and young adults for bright futures, regardless of where they come from. Cities and communities across the nation need help, and have benefited from the expertise, tools, and relationships New Ways provides to increase young people's access to the future workplace. New Ways draws on a history of building systems that support transitions for the economically disadvantaged, those in foster care or engaged in the criminal justice system, those with disabilities or those who are simply out-of-work and out-of-school and need better opportunities to succeed. New Ways' All Youth-One System™ approach reflects the belief that all young people need the same support and opportunities to be successful in work and life. Currently, New Ways is actively supporting the implementation of high quality and equitable Work-Based Learning systems in New York City with the NYC Department of Education and California with Earn & Learn, and supports the implementation of Career Pathways programs with the Youth Ecology Corps.

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“I am thrilled that Robert is ready and willing to shepherd New Ways into the next era of the organization's work, particularly at a time when the economy, the nature of work itself and the issues facing the economic future of our Nation's youth are so critical. I was blessed to have had Founding Directors Barney Olmstead and Suzanne Smith entrust me with the reins some twenty years ago, and I now gladly turn to Robert to guide us forward. He has my full support and fellowship. “

Steve Trippe
President and Executive Director
New Ways to Work