



# Youth Transition Action Teams

*Leveraging Community Resources to Ensure Successful Transitions for Foster Youth*

## Comprehensive Work Plan

The **Youth Transition Action Teams** initiative was established in September 2004 in several California counties engaged in Child Welfare Systems Improvement (also known as Redesign) as well as those cities and counties with state supported initiatives focused on transitions for foster youth. These teams are charged with and supported in their efforts to leverage local resources and programs to provide a range of sequenced experiences for foster youth, beginning as early as the age of 12, as they learn about the world and what it might hold for them, develop a sense of personal identity, and prepare for emancipation into the adult world. In 2006, the YTAT Initiative has expanded to include 14 California Counties, and is working closely with the California Department of Social Services-led State Interagency team.

The YTAT initiative integrates and expands a number of youth-focused efforts already underway in California and across the nation. These efforts include the California Child Welfare Systems Improvement activities, the California State Youth Council's Comprehensive Plan and Campaign for California's Youth, the work of the Youth Transition Funders Group, the All Youth-One System frameworks of the Youth Council Institute, and a selected set of workforce development initiatives in a number of California communities that are focused on foster care populations and other targeted groups. Support and funding provided by the following sponsors have allowed for the development, design, and implementation of this initiative: Casey Family Programs (initiative sponsor), California Department of Social Services, the Walter S. Johnson Foundation, the Jewish Community Foundation, the Peninsula Community Foundation's Center for Venture Philanthropy, and the San Francisco Foundation. The Youth Transition Action Teams initiative is managed and delivered by New Ways to Work.

This work plan is part of an integrated set of tools designed to help Youth Transition Action Teams determine progress, document success, prioritize activities, and plan for improvements as they implement the vision of All Youth-One System. Youth Transition Action Teams should review each of the Youth Transition Action Team frameworks and conduct the *Elements of a Comprehensive Youth-Service System Self-Assessment* prior to developing this work plan. Site Leadership or facilitators using this tool should review the *Youth Transition Action Team Guidebook* prior to completing the workplan. The guidebook provides detailed instructions on how to use this tool as well as other frameworks and assessments (all available for download at [www.newwaystowork.org](http://www.newwaystowork.org).)

### Instructions

- Transfer the **Priority Objectives** from the *Elements Self-Assessment* to the heading for each section of the workplan. Indicate the letter code for the *Element* being addressed and the *Stage of Development* of the objective in parentheses (see key at the bottom of the page).
- Determine and enter the **Strategies** you will use to accomplish the objective in the first column. Indicate the *Function* being performed in parentheses (from your *Core Functions* or *Improving Program Practice Self-Assessments*).
- Enter the **Tactics** (or activities) you will conduct to implement each strategy in the second column
- Enter the name or initials of the **Person** or persons (or organization) responsible in the third column.
- Enter the **Expected Outcomes** of the activity in the fourth column.
- Enter the **Timeline** and/or due date for each activity in the fifth column.
- As progress is made in your activities, enter relevant updates and information about progress & any modifications in the **Progress & Adjustments** column.



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**TEAM NAME**

**DATE**

Modify and copy sections of the table as best serves your needs. Copy and paste the below table onto additional sheets if necessary to add more space.

Priority Objective:					
Strategies (Function)	Tactics/Activities	Who?	Expected Outcomes	Due Date	Progress & Adjustments



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